Form

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 2009 Open to Public Inspection

	For the 20	09 calendar	year, or tax year beginning 07/01/09 , and ending 06/30	/10	<u> </u>		
	Check if applic			•	0	) Emp	loyer identification number
	Address chang	use IRS	HABITAT FOR HUMANITY OF MONRO	E CO,I		•	•
$\equiv$		label of	Doing Business As	_		35.	-1753977
$\equiv$	Name change	type.	Number and street (or P.O. box if mail is not delivered to street address)	Room/su	ite <b>E</b>		phone number
	Initial return	See	213 E. KIRKWOOD AVENUE				2-334-9770
	Termination	Specific Instruc-	City or town, state or country, and ZIP + 4		G	Gross re	
	Amended retu		BLOOMINGTON IN 47408			0103310	COLDION
=		=	e and address of principal officer:			l(a) Is thi	is a group return for
Ш	Application pe		rolyn Thomson		-		ates? Yes X No
			3 E. KIRKWOOD AVENUE		F	l(b) Are a	all affiliates ded? Yes No
			oomington IN 47408				o," attach a list. (see instructions)
$\overline{}$	Tax-exemp		501(c) ( <b>3</b> ) <b>◄</b> (insert no.) 4947(a)(1) or 527				o, attacina iist. (see iiisti aetiolis)
			pecountyhabitat.org		-	I(c) Grou	up exemption number ▶ 8545
		ization: X Co		L Year of form			M State of legal domicile: IN
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Part I	Summa		L TCal OFTOIT			W State of legal doffficile.
			the organization's mission or most significant activities:				
ø	S	ee Sche	dule 0				
anc S			<del></del>				
Ĕ							
Governance	2 Cho	ok this box	if the organization discontinued its operations or disposed of more	than 25% of	ite net e		
Ŏ			and the second s				11
ŝ			g members of the governing body (Part VI, line 1a)  pendent voting members of the governing body (Part VI, line 1b)				11
Activities &							16
₹						. 6	1600
ĕ	6 Tota	ai number of	volunteers (estimate if necessary)			. 6	1000
	/a 10ta	ai gross unre	elated business revenue from Part VIII, column (C), line 12			7a	
	<b>b</b> Net	unrelated b	usiness taxable income from Form 990-T, line 34	· · · · · · · · · · · · · · · · · · ·	Prior Year	. 7b	Current Year
	8 Con	tributions ar	nd grants (Part VIII, line 1h)		787	758	
ne	9 Pro	aram carvica	(D. (1)(III II O.)		381	303	679,418
Revenue			me (Part VIII, line 2g) me (Part VIII, column (A), lines 3, 4, and 7d)			,310	
æ	11 Oth	or rovonuo /	Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		219	248	224,501
			add lines 8 through 11 (must equal Part VIII, column (A), line 12)	. 1	,391	619	2,128,842
			(A) II (A)			,371	
			or for members (Part IX, column (A), lines 1–3)  Or for members (Part IX, column (A), line 4)		30	, <u> </u>	00,000
		-			403	001	494,456
enses	15 Sala	anes, omer (	compensation, employee benefits (Part IX, column (A), lines 5–10)		403	,004	434,430
en	16aProi	essionai tur	idraising fees (Part IX, column (A), line 11e)				
Exp	<b>D</b> 10ta	ai tundraisin	g expenses (Part IX, column (D), line 25)   62, 342		<i>CC</i> E	242	1 227 F76
_	11 0 11		(Part IX, column (A), lines 11a–11d, 11f–24f)		665		
		-	Add lines 13–17 (must equal Part IX, column (A), line 25)		,118		
50	19 Rev	enue less e	xpenses. Subtract line 18 from line 12	Boginni	272 ng of Curre		326,810 End of Year
Net Assets or	20 Tota	al accete (Pa	art X, line 16)		,112		
ASS	21 Tota	,			343		
Net	21 1000 22 Not			2	,768		
	Part II		nd balances. Subtract line 21 from line 20	4	, 100	, , , <u> </u>	3,033,023
	artii		Ities of perjury, I declare that I have examined this return, including accompanying s	abadulaa aad	ototom onto	and to	the best of my knowledge
		and belief, i	t is true, correct, and complete. Declaration of preparer (other than officer) is based	on all informat	ion of whic	h prepar	er has any knowledge.
Sig	nn					Ī	
He	_	Ciana att	and all and			Det	
пе	: I <del>C</del>	-	re of officer rolyn Thomson EXE	CUTIVE	מדת י	Date ローファイファイファイファイファイファイファイン しょうしょう しゅうしょ しゅうしゅ しゅうしゅ しゅうしゅう しゅうしゃ しゅうしゃ しゅうしゃ しゅう	
			r print name and title	COTTAE	אדע י	<u> </u>	<u> </u>
		y Type o		I	01 : :		Preparer's identifying number
Pa	id	Preparer's	Date		Check if self-		(see instructions)
	eparer's	signature		/25/10	employed	<b>d</b> ▶ _	P00128353
	eparer s se Only	Firm's name	e (or yours) Sallee & Company, Inc.			EIN Ì	<b>▶</b> 35-1940243
US	Office	if self-emplo	byed), 1509 J St			Phone	
		address, an	Beardray IN 17121			no.	▶812-275-4444
Ma	y the IRS	discuss this	return with the preparer shown above? (see instructions)				X Yes No

	t III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission:
	oo gahadula O
- 1	se schedule o
2	Did the organization undertake any significant program services during the year which were not listed on
1	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
ļ	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
;	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
•	anceations to another total expenses, and revenue, if any, i.e. each program convict reported.
	20.000
	(Code: ) (Expenses \$ 1,351,470 including grants of \$ 30,000 ) (Revenue \$
Pı	rovide residential housing for low income families who
ha	ave been residents of Monroe County and adjacent counties
f	or at least one wear at a gost their san afford
ΤĆ	or at least one year at a cost they can arrord.
•	• • • • • • • • • • • • • • • • • • • •
4h	(Code: ) (Eypanses \$ 208 393 including grants of \$ 50 000 ) (Revenue \$
4b (	(Code: ) (Expenses \$ 208,393 including grants of \$ 50,000 ) (Revenue \$
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4c (Ec	estore - Donated building materials are sold to the eneral public.  (Code: )(Expenses \$ 551 including grants of \$ ) (Revenue \$ ducation and public awareness.  (Other program services. (Describe in Schedule O.)
4c ( Ec	estore - Donated building materials are sold to the eneral public.  (Code: )(Expenses \$ 551 including grants of \$ ) (Revenue \$ ducation and public awareness.

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Did the organization operate one or more hospitals? If "Yes," complete Schedule H ......

**Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X complete Schedule A 1 Is the organization required to complete Schedule B, Schedule of Contributors? X 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Х candidates for public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete 4 X Schedule C, Part II 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D, Part I Х 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Х 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V X 10 11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, X VII, VIII, IX, or X as applicable 11 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X. line 16? If "Yes," complete Schedule D. Part VII. Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI, XII, and XIII. 12A Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional. X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Х 13 14a Did the organization maintain an office, employees, or agents outside of the United States? X 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 14b Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 X Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 If "Yes," complete Schedule G, Part III ..... X

Form **990** (2009)

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations		Yes	No
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
2	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
ā	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
;	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
,	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		X
}	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule I. Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
•	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		Х
)	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
)	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
•	conservation contributions? If "Yes," complete Schedule M	30		х
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Dort I	31		Х
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-		32		х
3	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			- 22
•	" 004 7704 0 1004 7704 00 K W T 14 0 1 1 1 D D 11	33		х
1	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I			- 22
•	III IV and V line 4	34		х
	III, IV, and V, line 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete	34		
5		25		v
	Schedule R, Part V, line 2	35		X
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			₹.
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
•	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
_	Part VI	37		X
3	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	X	

Form **990** (2009)

Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable ..... Did the organization comply with backup withholding rules for reportable payments to vendors and reportable X gaming (gambling) winnings to prize winners? 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return ... 2a X **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by X If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year ...

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management				,	
					Yes	No
1a	Enter the number of voting members of the governing body	1a	11			
b	Enter the number of voting members that are independent	1b	11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			. 2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors or trustees, or key employees to a management company or other person?			. 3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990	was fil	ed?	. 4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?			. 5		X
6	Does the organization have members or stockholders?			. 6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more members					
	of the governing body?			<u>7a</u>	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?			. 7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during					
	the year by the following:			_		
a	The governing body?			<u>8a</u>	X	
b	Each committee with authority to act on behalf of the governing body?			. 8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached					
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			. 9		X
	etion B. Policies (This Section B requests information about policies not required by	tne ir	nternai			
Rev	venue Code.)				T	·
40-	Describes and institute have been been been been as a fifther of			40-	Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			. 10a		Х
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters	ò,		406		
44	affiliates, and branches to ensure their operations are consistent with those of the organization?			. 10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			11	х	
110	form?				Λ	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			12a	X	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give			. <u>12a</u>	Λ	
b	rise to conflicts?			12b	х	
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			120	Λ	
С	describe in Schodule O how this is done			12c	х	
13	Does the organization have a written whistleblower policy?			13	X	
14	Does the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by				22	
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decis	ion2				
а	TI			15a	Х	
b	Other officers or key employees of the organization			15b	X	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a tayable entity during the year?			16a		х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate					
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard					
	the organization's exempt status with respect to such arrangements?			. 16b		
Sec	etion C. Disclosure					•
17	List the states with which a copy of this Form 990 is required to be filed ▶ IN					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(or	c)(3)s (	only)			
	available for public inspection. Indicate how you make these available. Check all that apply.	•				
	Own website X Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict or	of inter	est			
	policy, and financial statements available to the public.					
20	State the name, physical address, and telephone number of the person who possesses the books and record	ds of t	he			
	organization: ▶ Habitat for Humanity of Monroe Co 213 E Kirkwood					
В.	loomington IN 474	08	8:	L2-33	1-4	069

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if the organization did not compensate any current officer, director, or trustee.

(A)  Name and Title	(B) Average			(C heck	;)	that ap	oply)	(D) Reportable	(E) Reportable	<b>(F)</b> Estimated amount of
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
John Ambler		x						0	o	0
Barb Bichelmeyer		х						0	0	0
Doug Booher		х						0	0	0
Michelle McCormi	ck	x						0	0	0
Aaron Stolberg		x						0	0	0
Sean Fick		x						0	0	0
Angie Lucas		x						0	0	0
Gracia Vallant		x						0	0	0
Eileen Savage President				х				0	0	0
Beth Ellis Vice-Pres				х				0	0	0
Angela Tharp Secretary				х				0	0	0
Susan Cote Treasurer				х				0	0	0

form 990 (2009) HABITAT FOR HUMANITY OF MONROE CO, 135-1753	rm 99	9) <b>HABITAT FOR HUMAN</b> :	ITY OF MONRO	E CO,	I35-17539	77
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	(A) Name and Title	(B) Average	Posi	tion (		C) k all t	hat a	pply)		<b>(E)</b> Reportable	Esti	<b>F)</b> nated
		hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	ot compe fror orgar and t	unt of her ensation in the nization related izations
1b								<b>&gt;</b>				
2	Total number of individuals (i reportable compensation from				to th	ose	liste	d ab	oove) who received more t	than \$100,000 in		
3 4 5	Did the organization list any f employee on line 1a? If "Yes For any individual listed on line the organization and related individual	," complete Sch ne 1a, is the sul organizations g 1 1a receive or a	edul m of reate  ccru	e J f repo er tha e co	or sontab an \$ mpe	uch le co 150,  nsat	indivompe 0007	idua ensa ? If "  rom	al ation and other compensa Yes," complete Schedule any unrelated organizatio	tion from J for such	3	Yes No
	tion B. Independent Contrac									4 400 000 1		
1	Complete this table for your f compensation from the organ	nization.	npen	sate	d inc	depe	nder	nt co				(C)
-	Name and	(A) I business address							Descrip	(B) tion of services		(C) Compensation
	Total number of independent	contractors (in	cludi	ng b	ut no	ot lir	nited	to t	hose listed above) who re	eceived		

art V	III Statement of Rev	enue		(4)	(5)	<b>(0)</b>	\\
				(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
1a	Federated campaigns	1a			revenue		312, 313, 01 314
	Membership dues	1b					
c	Fundraising events	1c					
d	Related organizations	1d					
е	Government grants (contributions)		536,939				
f	All other contributions, gifts, grants,						
	and similar amounts not included above	1f	686,499				
g	Noncash contributions included in lines 1	1a-1f: \$	121,936				
h	Total. Add lines 1a-1f			1,223,438			
			Busn. Code				
2a	Homeowner transfer	s		657,888	657,888		
b	Misc income			18,529			18,529
С				2,796			2,79
d				205			205
е							
f	All other program service rev						
g	Total. Add lines 2a–2f			679,418			
3	Investment income (including	g divide	nds, interest, and				
	other similar amounts)			2,995			2,995
4	Income from investment of ta						
5	Royalties		▶				
	(i) Real		(ii) Personal				
6a	Gross Rents 2	,872					
b	Less: rental exps.						
С	Rental inc. or (loss)	,872					
_d	Net rental income or (loss) .			2,872			2,872
7a	Gross amount from sales of assets (i) Securitie	s	(ii) Other				
	other than inventory						
b	Less: cost or other						
	basis & sales exps.		1,510				
С	Gain or (loss)		-1,510				
d	Net gain or (loss)	<u></u>	▶	-1,510	-1,510		
8a	Gross income from fundraising ev	ents/					
	(not including \$						
	of contributions reported on line 1						
	See Part IV, line 18	. а					
b	Less: direct expenses	b					
С	Net income or (loss) from fur	ndraisi <u>n</u>	g events				
9a	Gross income from gaming activit						
	See Part IV, line 19	а					
	Less: direct expenses	b					
С	Net income or (loss) from ga	ming ac	ctivities ►				
10a	Gross sales of inventory, less	S					
	returns and allowances		221,629				
	Less: cost of goods sold	b					
С	Net income or (loss) from sal			221,629			221,629
	Miscellaneous Revenu	е	Busn. Code				
11a							
b							
С							
d	All other revenue						
	Total. Add lines 11a–11d						
				2,128,842	656,378	0	249,026

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must con				
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and			•	·
	organizations in the U.S. See Part IV, line 21	80,000	80,000		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	445,613	387,315	24,005	34,293
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	15,245	12,856	984	1,405 3,360
10	Payroll taxes	33,598	27,886	2,352	3,360
11	Fees for services (non-employees):				
а	Management				_
b	<b> </b>				
С	Accounting	9,189	5,439	3,750	
d	Lobbying	000000			
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g		55,919	39,702	3,475	12,742
12	Advertising and promotion				
13	Office expenses	3,701	3,379	154	168
14	Information technology	10,257	3,896	5,971	390
15	Royalties	05 160	14 252	2 660	
16	Occupancy	25,162	14,370 11,912	3,662 2,136	7,130
17	Travel	14,048	11,912	2,136	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	0.050	0.050		
20	Interest	8,850	8,850		
21	Payments to affiliates	10 000	15 622	1 212	1,876
22	Depreciation, depletion, and amortization	18,822 19,509	15,633 12,681	1,313 6,828	1,0/0
23	Insurance	19,309	12,001	0,020	
24	Other expenses. Itemize expenses not				
24	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
а	Costs of Homes Sold	858,070	858,070		
a b	In kind donations	118,568	118,568		
C	Mortage services	24,649	24,649		
d	Miscellaneous	10,831	10,831		
u e	Advertising	6,983	6,983		
f	All other evenence	43,018	35,962	5,878	1 . 178
25	Total functional expenses. Add lines 1 through 2#f	1,802,032	1,678,982	60,508	1,178 62,542
26	Joint costs. Check here ▶ if following	_, 502,052	_, 5, 5, 5, 5, 5	00,500	02/012
_0	SOP 98-2. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation				
DAA			L	<u> </u>	Form <b>990</b> (2000)

				(A)		(B)
				Beginning of year		End of year
1	9		L	493,931	1	487,878
2	3				2	
3					3	
4	Accounts receivable, net				4	
5		ctors, truste	es, key			
	employees, and highest compensated employees.	. Complete	Part II of			
	Schedule L		5			
6		efined unde	rsection			
	4958(f)(1)) and persons described in section 4958					
	Part II of Schedule L				6	
7				1,720,765	7	2,097,17
8						6,03
9				7,923 21,412	9	4,57
10	<b>a</b> Land, buildings, and equipment: cost or					-
		10a	828,161			
k	other basis. Complete Part VI of Schedule D  Less: accumulated depreciation	10b	64,507	868,278	10c	763,65
11				•	11	•
12		1			12	
13			13			
14			14			
15			15			
16		3,112,309		3,359,32		
17		90,182	17	43,79		
18		-	18	-		
19	Deferred revenue		19			
20	Taxabasa kanal Babilitia			20		
21		edule D		21		
22						
	employees, highest compensated employees, and		-			
	0 1	-			22	
23	Secured mortgages and notes payable to unrelate				23	
24		hird parties			24	
25				253,356	25	219,908
26	Total liabilities. Add lines 17 through 25			343,538	26	263,699
	Organizations that follow SFAS 117, check here	]				
	complete lines 27 through 29, and lines 33 and					
27			en e	2,768,771	27	3,095,623
28					28	
29	Permanently restricted net assets				29	
	Permanently restricted net assets  Organizations that do not follow SFAS 117, che	ck here				
	and complete lines 30 through 34.					
30					30	
31	•••				31	
32					32	
33				2,768,771		3,095,62
				3,112,309		3,359,322

Page **12** 

Form **990** (2009)

Pa	art XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

#### **SCHEDULE A**

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

HABITAT FOR HUMANITY OF MONROE CO, I

Employer identification number

_		_		HUMANIII OF MO							3911			
000000000000000000000000000000000000000	art I	1000000000		/ Status (All organization				nis pai	rt.) Se	e ins	truction	S.		
The	orga			use it is: (For lines 1 through 1										
1	Щ			ssociation of churches describe	ed in <b>sec</b>	tion 170(	(b)(1)(A)	)(i).						
2	Ш	A school des	scribed in section 170(b)(1	)(A)(ii). (Attach Schedule E.)										
3		-		vice organization described in										
4		A medical re	search organization operat	ed in conjunction with a hospi	tal descrit	oed in <b>se</b>	ction 1	70(b)(1)	(A)(iii).	Enter	the hospita	al's r	ame,	
		city, and stat	e:											
5		An organizat		t of a college or university owr					al unit d	escribe	ed in			
		section 170	(b)(1)(A)(iv). (Complete Pa	rt II.)										
6		A federal, sta	ate, or local government or	governmental unit described i	n <b>sectior</b>	170(b)(	1)(A)(v)							
7	X		=	a substantial part of its suppor					n the ge	eneral p	oublic			
		_	section 170(b)(1)(A)(vi). (						ŭ					
8														
9	H			(1) more than 33 1/3 % of its		om contri	ibutions	. memb	ership f	ees, ar	nd aross			
·	ш	=		empt functions—subject to cert							-			
		-		and unrelated business taxable	-									
			-	30, 1975. See section 509(a)				i tax, iic	om bao		,			
10			•	d exclusively to test for public		•	,	\/ <b>/</b> \						
11	H	=	=	d exclusively for the benefit of,	-		-		corn/ o	ut tho				
• •	Ш	-	=	rted organizations described i	-						ection			
				the type of supporting organizations							Cuon			
				c Type III–Function			d d		e III–O					
_							- 1							
е	Ш			rganization is not controlled di	-	-	-				ootion			
		•	•	s and other than one or more	publicly S	upported	rorganiz	Zalions	uescrib	eu in Se	ection			
			section 509(a)(2).	townsing the part that IDC that	itia a Tum	a I Tuma	II or To	ma III a						
f		_	check this box	termination from the IRS that	пватур	ет, туре	ili, Ol Ty	ype iii s	upportii	ng				
		•		estion accounted any sift or con-										
g		_	=	ation accepted any gift or con	tribution i	rom any	or the							
		following pe						(: (::)				Γ	V	NI-
				controls, either alone or togeth	•						11	. (1)	Yes	No
				of the supported organization	?							g(i)		
			member of a person descr									g(ii)		
				described in (i) or (ii) above?							111	g(iii)		
<u>h</u>				the supported organization(s)			( ) =		( 0 .					
(i)		e of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1–9	in col. (i) li	organization		ou notify nization in	( <b>vi)</b> l organizat	s the		Amo Suppo	unt of	
	org	ariizatiori		above or IRC section		document?	col. (i)	of your	(i) organi:	zed in the		suppc	11.	
				(see instructions))		1		oort?	U.S					
					Yes	No	Yes	No	Yes	No				
											Ī			

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Schedule A (Form 990 or 990-EZ) 2009 HABITAT FOR HUMANITY OF MONROE CO, 135-1753977 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 1,223,438 4,473,413 625,538 674,802 1,161,877 787,758 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf ..... The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 ..... 625,538 674,802 1,161,877 787,758 1,223,438 4,473,413 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support**. Subtract line 5 from line 4 4,473,413 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Amounts from line 4 ..... 7 787,758 1,223,438 4,473,413 625,538 674,802 1,161,877 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar 1,113 1,055 2,472 3,310 5,867 13,817 sources Net income from unrelated business activities, whether or not the business is regularly carried on ..... 0 Other income. Do not include gain or loss from the sale of capital assets 243,159 (Explain in Part IV.) ..... 243,159 11 **Total support.** Add lines 7 through 10 4,730,389 Gross receipts from related activities, etc. (see instructions) 12 657,888 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 94.57% Public support percentage from 2008 Schedule A, Part II, line 14 15 99.77% 33 1/3 % support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3 % support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

**10%-facts-and-circumstances test—2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009

Schedule A (Form 990 or 990-EZ) 2009 HABITAT FOR HUMANITY OF MONROE CO, 135-1753977

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

	(Odifiplete drily if you cri	CONCO LITO DI	DX OIT IIIIC 3 OI	i ait i. <i>j</i>			
	tion A. Public Support						
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 6	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Amounts included on lines 1, 2, and 3						
b	received from disqualified persons  Amounts included on lines 2 and 3 received						
D	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		•				
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)				1		
14	First five years. If the Form 990 is for the	•			•		
	organization, check this box and stop he						<u> </u>
	tion C. Computation of Public S					T 1	
15	Public support percentage for 2009 (line	8, column (f) divi	ided by line 13, co	llumn (f))		15	%
16	Public support percentage from 2008 Sch					16	%
	tion D. Computation of Investm			40 1 (0)		1,_1	
17	Investment income percentage for 2009 (						<u>%</u>
18 40-	Investment income percentage from 2008						%
19a	33 1/3 % support tests—2009. If the org						. □
L	17 is not more than 33 1/3 %, check this	_	_	•			P _
b	33 1/3 % support tests—2008. If the org						
20	line 18 is not more than 33 1/3 %, check Private foundation. If the organization di		-	•		_	

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions	
Supplemental Information	
Sale of donated merchandise at Restore \$221,629, miscellaneous income	
\$17,019, utility rebates \$2,796, commissions income grocery coupons \$20	05
and disposal of capital assets \$1,510.	

**Schedule B** (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2009

Name of the organization

HABITAT FOR HUMANITY OF MONROE CO, I

Employer identification number

35-1753977

Organization type (check one):										
Filers of:	Section:									
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization									
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation									
	527 political organization									
Form 990-PF	501(c)(3) exempt private foundation									
	4947(a)(1) nonexempt charitable trust treated as a private foundation									
	501(c)(3) taxable private foundation									
_										
, ,	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  (), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See									
General Rule										
_	ing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or e contributor. Complete Parts I and II.									
Special Rules										
sections 509(a)(1) and	3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under d 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater 6 of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and									
the year, aggregate co	7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during ontributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or , or the prevention of cruelty to children or animals. Complete Parts I, II, and III.									
the year, contributions aggregate to more that year for an exclusively applies to this organize	r), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during so for use exclusively for religious, charitable, etc., purposes, but these contributions did not an \$1,000. If this box is checked, enter here the total contributions that were received during the y religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> eation because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more									
990-EZ, or 990-PF), but it mu	t is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, ust answer "No" on Part IV, line 2 of its Form 990, or check the box in the heading of its Form m 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ,									

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Page 1 of 1 of Part I

Name of organization
HABITAT FOR HUMANITY OF MONROE CO, I

Employer identification number

35-1753977

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
.1		\$ 55,000	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
	Name, address, and £11 + 4	\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(C)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047 Open to Public

Inspection **Employer identification number** Name of the organization HABITAT FOR HUMANITY OF MONROE CO, I 35-1753977 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year \_\_\_\_\_ Aggregate contributions to (during year) 2 Aggregate grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements ...... 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_ \_ \_ \_ \_ Number of states where property subject to conservation easement is located ▶ \_ \_ \_ \_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 \_\_\_\_\_\_ b Assets included in Form 990, Part X

Schedule D (Form 990) 2009 HABITAT FOR HUMANITY OF MONROE CO, 135-1753977

Page 2

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection terms (check all that apply):  a Public exhibition	Part III	Organizations Maintaining	Collections of A	rt, Historical T	reasures,	or Other S	imilar A	ssets (continued
b Scholarly research   c   Other			on, and other records,	check any of the fo	llowing that a	are a significar	nt use of its	
Preservation for future generations	a 🗌 F	Public exhibition	<b>d</b> Loar	or exchange progr	rams			
Preservation for future generations	b 🗌 🤄	Scholarly research	e Othe	er				
Part XIV.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assess to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    Ves	c 🗌 F	Preservation for future generations						
Part IV   Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?   Yes   No b If "Yes," explain the arrangement in Part XIV and complete the following table:    Complete   Part X			ollections and explain h	now they further the	organization	n's exempt pur	pose in	
IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    Yes   No	5 Durii asse	ng the year, did the organization solicit o	or receive donations of the beautions of the beautiful to be maintained as particular the beautiful	art, historical treasut t of the organization	ures, or othe	r similar ı?		Yes No
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 90, Part X?  □ Yes □ No  b If "Yes," explain the arrangement in Part XIV and complete the following table:  □ Beginning balance □ Additions during the year □ Beginning balance □ Distributions during the year □ Beginning balance □ Distributions during the year □ Beginning of year balance □ It □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	Part IV	Escrow and Custodial Arra	angements. Com	plete if the orga	anization	answered "	Yes" to I	Form 990, Part
included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIV and complete the following table:    Amount		IV, line 9, or reported an ar	mount on Form 99	90, Part X, line	21.			
b If "Yes," explain the arrangement in Part XIV and complete the following table:    Amount   It   Amount   It   It   It   It   It   It   It	1a Is the	e organization an agent, trustee, custodi	an or other intermedia	ry for contributions	or other asse	ets not		
b If "Ves," explain the arrangement in Part XIV and complete the following table:  c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? b If Yes," explain the arrangement in Part XIV.  Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.  1a Beginning of year balance a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships c Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasis-endowment ▶ % b Permanent endowment ▶ % c Term endowment Funds not in the possession of the organization that are held and administered for the organization by: (ii) related organizations (iii) related organizations Description of investment and, Buildings, and Equipment. See Form 990, Part X, line 10.  Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  B Buildings c Leasehold improvements d Equipment e Other	inclu	ided on Form 990, Part X?						Yes No
c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? 1f	<b>b</b> If "Ye	es," explain the arrangement in Part XIV	and complete the follo	wing table:		·		
d Additions during the year  e Distributions during the year  f Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21?  b If "Yes," explain the arrangement in Part XIV.  Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.  [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e) Four years back (d) Three years back (e) Four years back (e) Three years back (e) Four years back (e) Three years back (e) Four years back (e) Three years back (e) Four years back (e) Three years back (e) Four years back (e) Three years back (e								Amount
e Distributions during the year  2a Did the organization include an amount on Form 990, Part X, line 21?  2b If "Yes," explain the arrangement in Part XIV.  Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.  2a Beginning of year balance  b Contributions  c Net investment earnings, gains, and losses  d Grants or scholarships  e Other expenditures for facilities and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment \( \bullet \)							1c	
e Distributions during the year  2a Did the organization include an amount on Form 990, Part X, line 21?  2b If "Yes," explain the arrangement in Part XIV.  Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.  2a Beginning of year balance  b Contributions  c Net investment earnings, gains, and losses  d Grants or scholarships  e Other expenditures for facilities and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment \( \bullet \)	<b>d</b> Addi	tions during the year					1d	
2a Did the organization include an amount on Form 990, Part X, line 21?  Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.  [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back or Not prior year shack (e) Four years back (	e Distr	ributions during the year					1e	
Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.    Can be contributions   (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back	<b>f</b> Endi	ing balance						
Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.    (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back				1?				Yes No
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance				1.00.7			. 13 / 11	
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Term endowment ▶ % c Term endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (ii) related organizations b In "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment (a) Cost or other basis (b) Cost or other (c) Accumulated depreciation 1a Land 17,615 17,615  Buildings c Leasehold improvements d Equipment e Other . 503,388 64,507 438,881	Part V	Endowment Funds. Comp						
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Term endowment ▶ % c Term endowment ▶ % 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If Yes' to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment (a) Cost or other basis (b) Cost or other basis (other) depreciation 1a Land 17,615 17,615 b Buildings c Leasehold improvements d Equipment e Other . 503,388 64,507 438,881			(a) Current year	(b) Prior year	(c) Two year	ars back (d) Th	ree years ba	ck (e) Four years back
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment	<b>1a</b> Begi	nning of year balance						
and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶								
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e Other expenditures for facilities and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶		losses						
and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶								
g End of year balance  2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Term endowment ▶ % c Term endowment tunds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) results of uncompart XIV the intended uses of the organization's endowment funds.  Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment (a) Cost or other basis (b) Cost or other depreciation  1a Land 17,615 17,615  b Buildings c Leasehold improvements d Equipment e Other  503,388 64,507 438,881								
g End of year balance  2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶	and	programs						
2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶% b Permanent endowment ▶% c Term endowment ▶% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:     (i) unrelated organizations     (ii) related organizations     b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment     (a) Cost or other basis (b) Cost or other basis (cher)     (c) Accumulated depreciation  1a Land     17,615     Buildings     c Leasehold improvements     d Equipment     e Other     503,388     64,507     438,881	f Adm	inistrative expenses						
a Board designated or quasi-endowment ▶% b Permanent endowment ▶% c Term endowment ▶% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment (a) Cost or other basis (b) Cost or other basis (other) depreciation  1a Land b Buildings c Leasehold improvements d Equipment e Other 503,388 64,507 438,881								
b Permanent endowment		, ,						
c Term endowment ▶ %  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations  (ii) related organizations  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment  (a) Cost or other basis (investment)  (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  17,615  b Buildings  c Leasehold improvements  d Equipment  e Other  503,388  64,507  438,881			%					
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations  (ii) related organizations  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment  (a) Cost or other basis (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  1 Land  17,615  b Buildings  c Leasehold improvements  d Equipment  e Other  503,388  64,507  438,881								
organization by:  (i) unrelated organizations  (ii) related organizations  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment  (a) Cost or other basis (investment)  (investment)  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  17,615  b Buildings  c Leasehold improvements  d Equipment  e Other  503,388  64,507  438,881						16		
(ii) unrelated organizations (iii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment  (a) Cost or other basis (b) Cost or other basis (other)  (investment)  (a) Cost or other basis (other)  (b) Cost or other depreciation  17,615  b Buildings  c Leasehold improvements d Equipment e Other  503,388  64,507  438,881			ssion of the organization	on that are held and	administere	ed for the		V N-
(ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment  (a) Cost or other basis (b) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  17,615  b Buildings  c Leasehold improvements d Equipment e Other  503,388  64,507  438,881	J	and the first of the first						
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment  (a) Cost or other basis (investment)  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  17,615  b Buildings  c Leasehold improvements  d Equipment  e Other  503,388  64,507  438,881								
4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment (a) Cost or other basis (b) Cost or other basis (other) depreciation  1a Land 17,615  b Buildings c Leasehold improvements d Equipment e Other 503,388  64,507  438,881								
Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment (a) Cost or other basis (b) Cost or other basis (other) depreciation  1a Land 17,615  b Buildings c Leasehold improvements d Equipment e Other 503,388  Description of investment, See Form 990, Part X, line 10.  (c) Accumulated depreciation  17,615  17,615  438,881								30
Description of investment  (a) Cost or other basis (investment)  (b) Cost or other basis (c) Accumulated depreciation  1a Land  17,615  b Buildings  c Leasehold improvements d Equipment e Other  503,388  (b) Cost or other basis (c) Accumulated depreciation  17,615  438,881					000 Dar	t V lino 10		
(investment)         basis (other)         depreciation           1a Land         17,615         17,615           b Buildings         C Leasehold improvements         64,507         438,881	rait V							(d) Rook value
1a Land       17,615       17,615         b Buildings       C Leasehold improvements       64,507       438,881		Description of investment	` '	` '		` ,		(u) book value
b Buildings         c Leasehold improvements           c Leasehold improvements         64,507           d Equipment         64,507	12 1000	1	(ocanom)	· ·	*	_5p. 30iati0i		17 615
c Leasehold improvements       6 Equipment         e Other       503,388       64,507       438,881		#:		1 /	,013			11,013
d Equipment       e Other     503,388     64,507     438,881								
e Other								
			503 38	88		64	507	438 881
					0(c).)	O T	, J J ,	456,496

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 HABITAT FOR HUMANITY OF MONROE CO, 135-1753977

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Part VII	Investments—Other Securities. See Form 99	90, Part X, line 12.	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial deri	vatives		
	equity interests		
Other			
	[		
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments—Program Related. See Form 9	90, Part X, line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	nn (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets. See Form 990, Part X, line 15.	1	
	(a) Description		(b) Book value
	nn (b) must equal Form 990, Part X, col. (B) line 15.)		▶
Part X	Other Liabilities. See Form 990, Part X, line		
1.	(a) Description of liability	(b) Amount	
Federal incon			
	payable	211,133	
Home of	leposits	8,775	
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 25.)	219,908	

**<sup>2.</sup>** FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

	edule D (Folini 990) 2009 HABITAT FOR HUMANITT OF MONROE CO, B3-17.			Page 4
	art XI Reconciliation of Change in Net Assets from Form 990 to Audited Financi	al Sta		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	2,128,842
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	1,802,032
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	326,810
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	1
8	Other (Describe in Part XIV.)		8	<u>-1</u>
9	Total adjustments (net). Add lines 4 through 8		9	-T
10 Da	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10 Dot	326,809
	Art XII Reconciliation of Revenue per Audited Financial Statements With Revenue			2,128,842
1	Total revenue, gains, and other support per audited financial statements		1	2,120,042
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	Net unrealized gains on investments 2a  Donated services and use of facilities 2b			
D				
C				
	,		0-	
_	Add lines 2a through 2d		2e	2,128,842
3	Subtract line 2e from line 1		3	2,120,042
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b 4a  Other (Describe in Part XIV.)  4b			
	Add lines 4s and 4h		4-	
			4c 5	2,128,842
5 <b>P</b> s	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	SAS N		
1	Total expenses and losses per audited financial statements		1	1,802,033
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		•	1,002,000
a				
	Prior year adjustments 2b			
C				
d		1		
	Add lines 2a through 2d		2e	1
3	Subtract line 2e from line 1		3	1,802,032
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b  4a			
b	Other (Describe in Part XIV.)			
	Add to a A and Ale		4c	
	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)		5	1,802,032
	art XIV Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,	lines 1	b	
	2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also c			
	part to provide any additional information.	•		
	art XI, Line 8 - Reconcilation of Changes - Other			
	<u>ook / Tax Depreciation Difference </u>		_ 원	
ъ.	art XIII, Line 2d - Expense Amounts Included in Finan	 11		Other
		Ciai	<u>.</u>	_ <u></u>
_B	<u>ook / Tax Depreciation Difference</u>		<u>  \$                                  </u>	

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Pa	art 2	XIV	Sı	ıpp	lem	enta	al In	forı	mat	ion	) (C	onti	nue	ed)					NRC												
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### SCHEDULE I (Form 990)

## **Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, lines 21 or 22.

► Attach to Form 990.

Name of the organization						identification nu	mber	
HABITAT FOR HUMAN			co,i		35-17	53977		
Part I General Information on Grants a								-
<ul> <li>Does the organization maintain records to substantiat the selection criteria used to award the grants or assis</li> <li>Describe in Part IV the organization's procedures for</li> </ul>	stance? monitoring the use	of grant fu		tes.			<del></del>	No
Part II Grants and Other Assistance to Grants 990, Part IV, line 21, for any Part IV and Schedule I-1 (Form 99)	Governments recipient that	and Org receive al space	ganizations in the d more than \$5,0 is needed	e United States. ( 000. Check this b	ox if no one r	ecipient recei	ved more than \$5	
(a) Name and address of organization     or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash gran	t (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of g or assistance	•
Habitat for Humanity International 322 W Lamar Street Americus GA 31709	91-1914868		50,000				Missions and	tithes
Habitat for Humanity International 322 W Lamar Street		_					Missions and	tithes
Americus GA 31709	91-1914868	3	30,000					
•								
2 Enter total number of section 501(c)(3) and government	ent organizations						<b></b>	
3 Enter total number of other organizations							<b>&gt;</b>	
For Privacy Act and Panorwork Poduction Act Notice St	oo the Instruction	e for Eorn	200				Schodulo I /Form	200/ 2000

	(Form 990) 2009 HABITAT FOR	HUMANITY OF	MONROE CO, 13	5-1753977		Page <b>2</b>
Part III					anization answered "Yes" t	to Form 990, Part IV, line 22.
	Use Part IV and Schedule I-					
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
			_			
Part IV	Supplemental Information.	Complete this part t	o provide the inforn	nation required in Pa	art I, line 2, and any other	additional information.
•						
•						

Schedule I (Form 990) 2009

# SCHEDULE M (Form 990)

#### **Noncash Contributions**

2009

2009

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Open To Public Inspection

Name of the organization

HABITAT FOR HUMANITY OF MONROE CO.I

Employer identification number 35-1753977

Pa	art I Types of Property				,			
		(a) Check if	(b) Number of Contributions	(c) Revenues reported on	(d) Method of determinin	20		
		applicable	Number of Contributions	Form 990, Part VIII, line 1g	revenues	ıg		
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ▶( Bldg materials)	X	2	121,936	FMV			
26	Other ►()							
27	Other ►()							
28	Other ►(							
29	Number of Forms 8283 received by							
	which the organization completed l	Form 8283	3, Part IV, Donee Ackno	owledgement	29			
							Yes	No
30a	During the year, did the organization		•					
	it must hold for at least three years							
	used for exempt purposes for the e	entire hold	ing period?			30a		X
b	If "Yes," describe the arrangement							
31	Does the organization have a gift a	cceptance	e policy that requires the	e review of any non-stand	ard			
_	contributions?					31		X
32a	Does the organization hire or use t		•	•				
						32a		X
b	If "Yes," describe in Part II.							
33	If the organization did not report re	venues in	column (c) for a type of	f property for which colum	n (a) is checked,			
	describe in Part II.							

Part II	Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

#### **SCHEDULE 0** (Form 990)

**Supplemental Information to Form 990** 

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HABITAT FOR HUMANITY OF MONROE CO, I

**Employer identification number** 35-1753977

Form 990 - Organization's Mission or Most Significant Activities
Habitat for Humanity of Monroe County, Inc. (HFH) is a not-for-profit
Indiana Corporation with the purpose of providing residential
housing for low income families who have been residents of Monroe County
and adjacent counties for at least one year at a cost they can afford.
Families who purchase homes are identified by the Family Selection
Committee who uses predetermined criteria which does not consider race,
gender, nationality, age, handicap, religion, marital status or source of
personal income. An approved applicant must provide 250 hours of "sweat
equity", maintain the home as required by the mortgage contract, and
participate in HFH's nurturing program which provides education and
counseling.
HFH homes are sold at a predetermined price which is below cost, and HFH
provides and services no-interest mortgages to the home buyers. For
accounting purposes, the mortgages are discounted using an imputed interest
rate of 8%. The discounts are amortized on a straight line basis over the
life of the mortgage.
Form 990, Part I, Line 6
Volunteers work on the construction sites, prepare food for construction
volunteers, office duties, committees, and at ReStore.
Form 990, Part III, Line 4d - All Other Achievements
In kind donations of building materials

Schedule O (Form 990) 2009 Page 2

Name of the organization

HABITAT FOR HUMANITY OF MONROE CO, I

Employer identification number 35-1753977

Form 990, Part VI, Line 7a - Election of Members and Their Rights

Board nominations come from nominating committee which is the same members

as the executive committee with elections on a rolling basis of three (3)

year terms with the option to serve a second consecutive term. After six

(6) continuous years of board service the member can seek reappointment

after one year off the board.

Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members

The board of directors vote on matters of importance and significance at their meetings.

Form 990, Part VI, Line 11A - Organization's Process to Review Form 990

The tax return was available for the board of directors and senior staff for review and comment prior to filing.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

The board of directors reviews the policies annually or more frequently if needed.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

The board of directors annually reviews the salary and benefits of the
executive director. They utilize comparable data for similiar exempt
organizations in relation to payroll, website industry statistics, and
historical data to assist in their decision.

Form 990, Part VI, Line 15b - Compensation Process for Officers

The board of directors annually reviews the salary and benefits of the

Schedule O (Form 990) 2009 Page **2** 

Name of the organization  HABITAT FOR HUMANITY OF MONROE CO, I	Employer identification number 35–1753977
employees. They utilize comparable data for sim	iliar exempt
organizations in relation to payroll, website i	ndustry statistics, and
historical data to assist in their decision.	
Form 990, Part VI, Line 19 - Governing Document	s Disclosure Explanation
Governing documents are available upon request	to the executive office.

Form **4562**Department of the Treasury Internal Revenue Service

### **Depreciation and Amortization**

#### (Including Information on Listed Property)

► See separate instructions.

► Attach to your tax return.

OMB No. 1545-0172

2009

Name(s) shown on return

HABITAT FOR HUMANITY OF MONROE CO,I

Identifying number 35-1753977

Business or activity to which this form relates Indirect Depreciation **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. Maximum amount. See the instructions for a higher limit for certain businesses 250,0001 Total cost of section 179 property placed in service (see instructions) 2 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 800,000 3 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 4 5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions . . . . (a) Description of property (b) Cost (business use only) 6 Listed property. Enter the amount from line 29 7 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instr.) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year (see instructions) 1,018 Property subject to section 168(f)(1) election 15 15 276 Other depreciation (including ACRS) 16 MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 32,387 MACRS deductions for assets placed in service in tax years beginning before 2009 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2009 Tax Year Using the General Depreciation System (c) Basis for depreciation (b) Month and year (d) Recovery (g) Depreciation deduction (e) Convention (f) Method (a) Classification of property placed in (business/investment use period only-see instructions) 3.0 200DB 530 MO 19a 3-year property 488 5.0 200DB 25 MO b 5-year property C 7-year property 10-year property 15-year property 20-year property S/L 25-year property 25 yrs. Residential rental S/L 27.5 yrs. MM property MM S/L 27.5 yrs. Nonresidential real MM 39 yrs. S/L property S/L MM Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20a Class life b 12-year 12 yrs. S/L 40-year 40 yrs. S/L Summary (See instructions.) Part IV Listed property. Enter amount from line 28 999 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here 34,749 and on the appropriate lines of your return. Partnerships and S corporations—see instructions 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

	<b>ABIT</b> 4562 (200	AT FOR HU	MANITY C	F MON	ROE	CO,I	ß5 <b>-</b> 1	7539	77							Page 2
	art V		perty (Include	automo	biles,	certai	n othe	r vehic	cles, c	ellular	telep	hones	, certa	in com	puters	
		property us	ed for enterta	ainment,	recrea	ation,	or amu	useme	nt.)		-				-	-,
		Note: For any 24b, columns (	vehicle for which a) through (c) of	you are us Section A.	ing the sall of Se	standar ction B	d milead . and Se	ge rate o ection C	r deduc if applic	ting leas able.	se expe	nse, co	mplete (	only 24a	,	
			A—Depreciation													
24a	Do you h	ave evidence to sup	port the business/i	nvestment us	e claimed	l?	Yes	No	24b	If "Yes,	" is the	evidenc	e writter	1?	Yes	No
	(a)	(b)	(c)	(d	)		(e)		(f)		(g)		(h)		(	i)
	of property vehicles first)	Date placed in service	Business/ investment use percentage	Cost or bas	other		sis for dep siness/inv use on	estment/	Recove period	,	Method/ onvention	1	Deprecia deduction		Elected 179	section cost
25	Special	depreciation allo	•				n service	during		ı						
	•	and used more				e (see i	nstructio	ons)			2	5				
<u>26</u>		y used more than atement	1 50% in a qualifi	ea busines	s use:											
5	ee 50	acement	<b>-</b> %	2	3,73	1	1 2	,790						999		
			/0		3,73	_		,,,,,						777		
			%													
27	Property	v used 50% or les	ss in a qualified l	ousiness us	e:				1							
		,														
			%							S/I	L-					
			%							S/I	L <b>-</b>					
28	Add am	ounts in column	(h), lines 25 thro	ugh 27. Ent	er here	and on	line 21,	page 1			2	8		999		
29	Add am	ounts in column	(i), line 26. Enter	here and o	n line 7,	page 1	l							. 29		
				Sect	ion B—	nforma	ation on	Use of	Vehicle	s						
Con	plete this	section for vehic	cles used by a so	le proprieto	or, partn	er, or o	ther "mo	re than	5% own	er," or r	elated p	erson.	f you pr	ovided v	ehicles	
<u> </u>		es, first answer the	<u> </u>	n C to see ii j	you meet	an exce	plion to co	ompleting	this sect	ion for the	ose veni	cies.	1			
30	Total business/investment miles driven					a)	(b)			C)		(d)	(e)		(f)	
	during the year (do not include				Veh	icle 1	e 1 Vehicle 2		Veh	icle 3	Veh	nicle 4	Vehicle 5		Vehicle 6	
	commuting miles)							<u> </u>								
31		mmuting miles d											1			
32		her personal (nor	•	es driven									1			
33		iles driven during	-													
0.4						NI-				N	V					NI-
34		e vehicle available ing off-duty hours			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
35		e vehicle used pri											-			
<b>J</b> J		an 5% owner or r	, ,													
36		ier vehicle availal	-										1			
<del>50</del>	13 411011		Section C—Ques		mploye	re Wha	Provid	e Vehic	les for l	lee by	Their F	mnlove	05			
Ans	ver these	questions to det								-				not		
		owners or relate				Jompio	ung coo			oo acca	<i>b y</i> 0111 <sub>1</sub>	oloy ooo	mio di c			
37		maintain a writtei			•	persona	al use of	vehicles	s. includ	ina com	mutina	bv			Yes	No
	-			-	-					-	_	-				
38	-	maintain a writtei														
		ees? See the inst														
39		treat all use of ve														
40	Do you	provide more tha	in five vehicles to	your empl	oyees, d	btain ir										
		he vehicles, and														
41	Do you	meet the require	ments concernin	g qualified	automob	ile den	nonstrati	on use?	(See in	structio	ns.)					
		your answer to 3														
P	art VI	Amortization	on													
				(b	)		(c)			(d			e)		(f)	
		(a) Description of cos	Date amo	ortization		Amortizable			Cod		ode perio		Amortiza	tion for th	is year	
				begi				mount		sect	uon	percen	tage			
42	Amortiz	ation of costs tha	t begins during y	our 2009 ta	ax year	see ins	structions	s):		ı	1		ı			
43		ation of costs tha											43			
<u>44</u>	Total. A	dd amounts in co	olumn (t). See th	<u>e instructioi</u>	ns tor w	nere to	report .	<u></u>	<u> </u>		<u> </u>	<u> </u>	44			

FYE: 6/30/2010

### Statement 1 - Form 4562, Line 26 - Property Used More Than 50% in a Qualified Business

Property Type

	.,,,,,										
	Date	Business %	Cost		Depr Basis	Period	Method	Deduction		_ 5	Section 179
MINIVAN											
	8/25/08	100.00	\$ 7,681	. \$	3,840	5.0	200DBMQ	\$	999	\$	
1970 Ford F600 box t	ruck										
	6/15/04	100.00	2,200		1,100	5.0	200DBHY				
CHEVROLET TRUCK											
	6/07/00	100.00	13,850		13,850	5.0	200DBHY				
Total			\$ 23,731	\$	18,790			\$	999	\$	0