

Vaccination Policy Effective June 2022

Since the beginning of the COVID-19 pandemic, Habitat for Humanity of Monroe County has prioritized the health and safety of our community and our future homeowners, volunteers, partners, and staff members. We appreciate your understanding and flexibility as Habitat policies are updated to reflect local, state, and national health guidelines and local health situations.

COVID-19 vaccines available in the United States are effective at protecting people - especially those who are boosted - from getting seriously ill, being hospitalized, and even dying. As with other diseases, you are protected best from COVID-19 when you stay up to date with the recommended vaccines.

Starting June 22, we are not currently requiring proof of vaccination* against COVID-19 for volunteers at the Habitat construction sites. We will continue to require proof of vaccination at ReStore and in the Habitat office.

Our staff is up to date on their vaccines, as of...2022 to ensure the safety of our team and those who we work with.

Habitat leadership reviews this vaccination policy every six weeks, or as needed, based on changes in local outbreaks and hospital capacity.

***Vaccination**

Individuals 6 months of age and older are now eligible to receive the COVID-19 primary series vaccines. Booster shots are now also recommended for anyone age 5 and over who received a final dose in the primary series of the Moderna or Pfizer vaccine over 5 months ago or the Johnson & Johnson vaccine over 2 months ago. Adults age 50 and older are eligible for a second booster 4 months after the first booster. You are **up to date** with your COVID-19 vaccines when you have received all doses in the primary series and all boosters recommended for you, when eligible.

Being up to date on your COVID-19 vaccination is a time-intensive process - the primary series of FDA-approved Pfizer and Moderna vaccines are given 3-8 weeks apart. **We strongly encourage you to schedule your vaccines as soon as possible to avoid missing needed sweat equity opportunities at ReStore and the office.**

If you are not up to date on vaccinations and Habitat changes its policy to require construction site volunteers to be vaccinated, there may be a delay in your ability to earn sweat equity.

For more information on the vaccines and how to schedule your appointment, you can visit the Monroe County Health Department website (found here: <https://bit.ly/31Tz1QH>). You can also schedule an appointment through your doctor's office or local pharmacy (most local Kroger, CVS, and Walmart pharmacies take appointments and walk-ins).